

DURHAM



MISSION

Restoring Families and Giving Hope

BACKGROUND CHECK

DISCLOSURE AND AUTHORIZATION

(IMPORTANT—PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION)

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Rescue Missions Ministries, Inc. dba Durham Rescue Mission (“the Company) may obtain information about you for employment, whether with the Company, or through a Temporary Employment agency for the Company, or for volunteering purposes, from a third party consumer reporting agency. Thus, you may be the subject of a “consumer report” and/or an “investigative consumer report” which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, and associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records (“driving records”), verification of your education or employment history, or other background checks. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigation consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Verified Volunteers, P.O. Box 9469, New York, NY 10087, 1-855-326-1860. The scope of this notice and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

ACKNOWLEDGEMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of “consumer reports” and/or “investigative consumer reports” by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Verified Volunteers, P.O. Box 9469, New York, NY 10087, 1-855-326-1860, another outside organization acting on behalf of the Company, and/or the Company itself. I agree that a facsimile (“fax”), electronic or photographic copy of this Authorization shall be as valid as the original.

Last Name _____ Suffix _____ First Name _____ Middle _____

Other Names/Alias _____ Social Security Number _____

Birthday _____ Gender _____ Phone Number _____

Driver’s License Number _____ State of Driver’s License _____

Email Address _____

Present Address _____ City/State/Zip _____

Beginning Date at Present Address _____ Ending Date of Present Address _____

Previous Address _____ City/State/Zip _____

Beginning Date at Previous Address _____ Ending Date of Previous Address _____