

Print Name:

Print Group Name:

Adult Volunteer - Agreement and Liability form

<u>Volunteer Pledge</u>

I believe that I am a valued and necessary part of the ministry of Durham Rescue Mission and that there is a real need for my services. Therefore, I will:

- Be timely and reliable in the fulfillment of my duties and accept supervision graciously
- Conduct myself in a professional manner, with courtesy and consideration
- Speak and behave in a manner consistent with the faith and values of the Mission
- Hold in confidence any information gained about guests at the Mission
- Be supportive of Mission staff and their decisions
- Take concerns or suggestions to my site supervisor or the volunteer manager
- Be flexible when changes are needed.

Personal Safety While Volunteering

• Volunteers are expected to remain in their assigned work area. Please do not enter other areas of the service area without the knowledge and permission of your site supervisor or volunteer manager.

• Do not give out personal information to anyone other than Mission employees while volunteering.

• Be alert and aware of your surroundings. The area can be crowded and noisy during a public meal, so please pay attention to the people around you and give plenty of personal space to the guests.

• Avoid bringing cash or other valuables to the work site.

• Do not give guests any item or valuables not provided by the Mission or otherwise approved by site supervisor or volunteer manager.

• Guests should be treated with respect and courtesy. Take care not to startle them or get involved in an argument.

I, the undersigned, understand the instructions contained within this volunteer contract. I do not want to hinder my fellow volunteers from helping at the Mission, therefore, if upon any continuous disruption and/or repeated violation of any of the above statements or any other Durham Rescue Mission policies or procedures, I may be asked to leave.

Release of Liability: I, the undersigned, will be volunteering at the Durham Rescue Mission facility, and I understand and agree that neither the Rescue Missions Ministries, Inc., d/b/a Durham Rescue Mission nor any of its officers, directors, or staff members may be held liable in any way for an occurrence in connection with this activity that may result in death, injury, or other damages to me or my family, heirs, or assigns. I agree further to save and hold harmless the Rescue Missions Ministries, Inc., d/b/a Durham Rescue Mission and its officers from any claim by me, my family, estate, heirs, or assigns, arising out of my volunteering at the Durham Rescue Mission facility or facilities. I intend and agree to exempt and release the Durham Rescue Mission, its officers, its directors, and all staff members from all liability whatsoever for personal injury, property damage or wrongful death caused by negligence. I further state that I HAVE CAREFULLY READ THE FOREGOING CONTRACTUAL RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding release which I have read and understand.